



East Lansing
Public Schools

Glencairn Elementary School • 939 N Harrison Road • East Lansing, MI 48823 • 517-333-7930

May 10, 2016

To Whom It May Concern:

Ms. Katie Hicks conducted her teaching internship at Glencairn Elementary School from August 25, 2015 through April 29, 2016, in a first grade classroom with Mrs. Melissa Swales. During her full-year internship.

Our school of 310 students (preschool through fifth grade) is located in the heart of East Lansing, Michigan. We serve a culturally diverse population of students from MSU's university housing, as well as children from our local residential neighborhood. Our school's international student population represents over 40 countries and 30 different languages. Throughout the year Ms. Hicks demonstrated exceptional sensitivity and professionalism within our diverse school setting. She immediately cultivated a bond with all of her students, based on mutual respect, high expectations and a deep commitment to helping them become successful learners. She was sensitive to their individual needs while maintaining high expectations for behavior and academic performance. Ms. Hicks demonstrated a large repertoire of classroom management strategies and was very successful in developing and implementing positive classroom management techniques.

Observing Ms. Hicks in the classroom, one immediately notices that she is a kind, thoughtful and patient teacher. She has an excellent understanding of developmentally appropriated practices, and is sensitive to the social and emotional needs of children. Ms. Hicks always has the children's best interests in mind and she develops strong and meaningful relationships with each of them. Throughout this school year Ms. Hicks was responsible for planning and executing lessons in all areas of the first grade curriculum, and did so beautifully.

Ms. Hicks is strongly committed to the teaching profession and has an impressive desire to gain experience and further her own knowledge. She has attended and fully participated in all of our building staff meetings and district professional development sessions.

It is without reservation that I recommend Katie Hicks for any elementary teaching position. I have no doubt that she will quickly become an invaluable staff member and a tremendous asset to any school community.

Sincerely,

Lorraine Ware

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